

**Lady of Lourdes Site Advisory Council Minutes**  
Tuesday, November 11, 2025

**I. Principal Report for Site Advisory Committee**

**November 2025**

**Accreditation Visit**

**Domain A**

**Commendations**

1. "The school does an excellent job promoting and accomplishing service projects. We were impressed with how many are done, and how they come with a letter that explains the reasoning behind each project, as connected to faith."
2. "We were thrilled to hear that many staff members attend Sunday Mass and many people that we interviewed shared that they feel the school has several great faith role models."
3. "Religion is clearly a priority and focus of the school!. This was apparent in schedules, curriculum resources, and photos."

**Recommendations**

1. "Post the new Mission statement in more public places like the entrance, gymnasium, etc. and ensure that all of the old versions are replaced in all spaces and all documents."  
Benchmark 1.4
2. "Have each teachers (other than Religion) set a goal where they integrate the faith into as least one lesson or unit a year" Benchmark 2.5
3. "Schedule at least one faith retreat for all students during the school year where they all attend" Benchmark 3.2
4. "Schedule at least one faith retreat for all staff members during the school year"  
Benchmark 4.1

**Domain B**

**Commendations**

1. "Communication from the school to all stakeholders is very effective."

**Recommendations**

1. "Re-visit the self-study narrative to better align with the Benchmark. We felt it did not address what the Benchmark is asking." Benchmark 6.6 (I believe I wrote this one)

## **Domain C**

### **Commendations**

1. "Communication between the school and families is excellent!"

### **Recommendations**

1. "We recommend that PLC's have more clarity regarding methods, goals, etc."

## **Domain D**

### **Commendations**

1. "Very concise and clear marketing plan broken up by month and platform"

### **Recommendations**

1. "We recommend tracking alumni donations/giving" Benchmark 13.3

## **Verbal Commendations**

- Saw so much good teaching strategies in the classroom
- Staff was very welcoming and engaged during interviews
- The parents we talked with were very proud that their students attend school here.
- Very impressed with school Mass and the behaviors of the students.
- Students seem to take ownership of Mass and they know what the expectations are and own their behaviors.
- Virtually all students are engaged during instruction
- How did you get such qualified staff to teach here?

## **Conferences**

- Percentages for conferences

Kindergarten	28	28	100.00%
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First	28	28	100.00%
Second	33	32	96.97%
Third	26	25	96.15%
Fourth	28	27	96.43%
Fifth	22	22	100.00%
Sixth	17	16	94.12%
Seventh	17	14	82.35%
Eighth	13	10	76.92%

## **Safety**

- Safety Survey results will be in the Lourdes Letter next week.
- Overall the responses were positives
- The design of the front entrance is the main concern.
- Discussed this with Fr. Jim. I will share some of our thoughts and discussions
  - Ideas: lock and buzz second entry way
    - Maybe put a window there but can't really put someone in that tiny space
      - Maybe volunteers can help
    - Poss man that area at certain high traffic times
    - They know most of the people who come to the door.
    - Would then probably want to add safety glass on the second line of doors.
- Christmas - Teachers
  - Request funds for gift
    - Spirit wear
    - 35 staff
    - Roughly \$1200 for apparel
    - Christmas party is coming from donor, but would like \$360 for prizes
    - \$2k total
    - Approve? Pat motioned, Megan second, passed

Respectively submitted,

Jeffrey Young

## **IV. 6 :50-7:00 Financial report**

<b>GRACE 3rd Source Funding</b>
<b>9/30/2025</b>

School Year 2025-2026					
School	2025-2026 Target	Gross Fundraising Revenue YTD	Fundraising Expense YTD	Net Profit YTD	Over/(Under) 2025-2026 Target
<i>Our Lady of Lourdes</i>	\$ 77,000	\$ 40,165	\$ 919	\$ 39,245	\$ (37,755)

OLOL SAC/Principal Directed Site Fund		
2025-2026 Beginning Balance	Site Expense YTD	2025-2026 Current Balance
\$ 93,529	\$ 69,060	\$ 24,469

**\$69,562 brought in, expense \$7,497 Net \$62,066**

#### **V. 7:00 - 7:20 - Old Business**

##### **A. LUL Update – Megan**

- Next year, maybe preschool families attend for free. Everyone else pays. Or SAC pays for the first conference, then asks for donations in the spring.
- Maybe we collect funds for the next year's teacher fund in fall, possibly baskets?
- Baskets are up on the site and can be previewed. Links will be texted out.
- LUL's would like to join us for the December or January meeting to provide a recap. (add to agenda)

##### **B. TSF Hour wording & Faculty Help**

- Work room Faculty Support hours added to TSF hours.
- Reading - can't just have a pool for teachers. Asked for specific times.
  - i. What each teacher needed was not just a reading partner. It's shadowing students with their work. So, Megan will be adding a different definition.

##### **C. Parish Picnic leads - will need some families to help take over soon**

- Melissa Little does family games which are the school's responsibility.
- Would like a family to come in and start the grooming process.
  - i. Not someone to run the games, it's someone to replace her and Tye.
  - ii. Put out in Lourdes letter, possibly other spots.
    1. TSF hour credit.

#### **I. 7:20 – 7:45 - New Business**

##### **A. CSW- Begin planning**

- a. Family Dance - Laura and Lexi are already working on it w/ the

- distillery.
- b. OLOL School Mass
- c. Preschool/Kindergarten open houses- month and dates (if not solely during CSW)
- B. @TIF - hour visibility
  - a. Different features on laptop vs mobile device.
  - b. Turned off visibility into other families' hours.
- C. Fish Fry date
  - a. Probably in Feb. Lent starts 2/18 in 2026.
  - b. Maybe tie the fish fry into an attempt to re-stock the resource equipment.
  - c. Dessert
    - 1. Make a donation
    - 2. Donate an item to get a free dessert.
- D. December Meeting—keep as is or cancel?
  - a. Motion heather, second Whitney - approved.
- E. January meeting - what do we want next year's LUL's funds to be used for.
  - a. Do still have scripp money to use as well.

**IX. Executive Session (if necessary)**

**VIII. Adjourn - Next Meeting January 13th**